

DeClouette Britt Enterprises

Independent Referral Agent Agreement

Phone (800) 859-9019 www.decbritt.com

Representative Type
(Circle One):

Individual

Company

PLEASE TYPE OR PRINT CLEARLY

1. APPLICANT INFORMATION

Last Name	First Name	M.I.	Date of Birth: MM/DD/YY		
Present address street and number (no P.O. Box)		City	State	Zip	Home Phone ()
Mailing Address, if different from above		City	State	Zip	Work Phone ()
Email Address	Driver's License Number			Cell/Mobile Phone ()	

2. APPLICATION DECBRITT ID#

THE FOLLOWING NUMBER WILL SERVE AS YOUR DECBRITT IDENTIFICATION NUMBER UNTIL THIS APPLICATION HAS BEEN PROCESSED AND APPROVED. DECBRITT WILL SEND YOUR WELCOME KIT WITH YOUR NEW IDENTIFICATION NUMBER. If you are joining Decbritt as Independent Referral Agent, fill in your Social Security Number or Tax ID

Social Security Number	Federal Tax I.D.# (if applicable)	Type of Business
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3. SIGNATURE

I hereby apply to become an independent Referral Agent (IRA) for DeClouette Britt Enterprises (Decbritt). I have read carefully and agree to abide by all provisions of Terms and Conditions, which are printed on the reverse side of this application and all published Policies and Procedures of Decbritt. I understand that there is no requirement beyond filing of this application and no purchases of sales or training materials are required to become an (IRA). I understand that this agreement must be accompanied by a \$49.95 registration fee and welcome kit. I have carefully read the Compensation Plan.

Signature of applicant (in ink) _____ Date _____

4. TERMS

1. I, the undersigned Applicant, affirm that I am of legal age in the state of execution of the Agreement
2. I agree that as Decbritt Representative I am an independent contractor, and not an employee, agent, partner, legal representative, or franchisee of Decbritt. I am not authorized to and will not incur any debt, expense, obligation or open any checking account on behalf of, or in the name DeClouette Britt Enterprises, Inc (Decbritt). I understand that I shall control the manner and means by which I operate my Decbritt distributorship, subject to my compliance with these Terms and Conditions, the Decbritt Policies and Procedures and the Decbritt Marketing and Compensation Plan (all of which are collectively referred to as the "Agreement"). I agree that I will be solely responsible for paying all expenses incurred by myself, including but not limited to travel, food, lodging, secretarial, office, long distance telephone, wireless and other expenses. I UNDERSTAND THAT I SHALL NOT BE TREATED AS AN EMPLOYEE OF DECBRITT FOR FEDERAL OR STATE TAX PURPOSES. Decbritt is not responsible for withholding and shall not withhold or deduct from my bonuses and commissions, if any FICA, or taxes of any kind unless such withholding become legally required. I agree to be bound by all sales tax collection agreements between Decbritt, and all appropriate taxing jurisdictions, and all related rules and procedures.

PLEASE SEE PAGE 2 FOR ADDITIONAL TERMS & CONDITIONS.

Office Use Only	Amount paid	Check #	Date	IRA #	Received by	REF. IRA ID#
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DeClouette Britt Enterprises IRA Terms and Conditions Page 2

3. In order for an IRA to be compensated per this agreement, agent must attend a training/orientation so he/she fully understands the process and benefits of our services. And conduct business avoiding misrepresentation
4. I understand that Decbritt offers various service in different markets and based on business condition, certain service or the markets where the service are offered my change from time to tome without notice. Further, I understand that Decbritt strongly recommends the marketing of all available services by IRA for their prospective customers.
5. I acknowledge that my IRA relationship is with Decbritt and not with any carrier, supplier, or service provider with whom Decbritt transact or conducts business.
6. The term of the Agreement is one year. If I fail to annually renew after the IRA first anniversary date. The annual fee is for services provided by Decbritt which include but are not limited to tracking personal customers and accounting services. The IRA can obtain a renewal application from the Decbritt website. Renewal application and fee must be received by Decbritt no later than 30 days after the IRA anniversary date or deactivation of the IRA position will occur, resulting in the forfeiture of bonuses, commissions or other payments from Decbritt.
7. In the process of selling or otherwise promoting the products or services that Decbritt markets, I agree that I , as IRA will operate in a lawful, ethical and moral manner and I agree to make no false or misleading statements regarding the various relationships between Decbritt, the said carrier/supplier/service provider(s) or me the products or services.
8. This Agreement shall be deemed in effect upon its receipt and acceptance by Decbritt at its Corporate Officers. If I am accepted by DECBRITT, my service may be terminated at any time at the option of either DECBRITT or Myself. If I choose to resign my position, I will immediately notify DECBRITT and provide written notice of such.
9. I understand that DeClouette Britt Enterprises does not discriminate in its practices against Any person because of race, color, nationality or ethnic origin, gender, age, or disability.
10. I understand that this is only an application for representing service and that no employment Contract is being offered at this time.
11. I agree to indemnify and hold Decbritt, it directors, officers and employees harmless from any and all claims, damages and expenses, including any attorneys' fees, arising out of my actions or conduct in violation of this Agreement. In the event a dispute shall arise between myself and Decbritt as to our respective rights, duties and obligations arising out of relating to this Agreement, and the Policies and Procedures of Decbritt it is agreed that such disputes shall be exclusively resolved through binding arbitration before the American Arbitration Association pursuant to the Commercial Rules of Arbitration. The arbitration shall be held in Anaheim, California before a panel of three arbitrators, each side choosing one and then the two choosing the third. All claims hereunder must be brought within two (2) years of the date on which the facts or circumstance giving rise to the claim are alleged to have happened. The laws of the State of California will apply to the resolution of the dispute unless otherwise agreed in writing. The award of the arbitrator shall be final and may be entered in any court of competent jurisdiction. This provision shall not restrict Decbritt from seeking preliminary or permanent injunctive relief in any court of competent jurisdiction.
12. I acknowledge that I have received the Decbritt Policies and Procedures. I understand and agree that the Policies and Procedures and binding upon me. I further acknowledge that Decbritt fully reserves its right to modify this Agreement, the Decbritt Policies and Procedures and Compensation Plan at any time by providing me with written notification or verbal communication through the Decbritt website(www.decbritt.com), or such modifications through other written or verbal communication from Decbritt, For purposes of this Agreement, my address as indicated on this Agreement shall be deemed to be my correct address unless and until written notification of a change address is provided by me to Decbritt,
13. I acknowledge that the Compensation Plan is based on current products Decbritt is marketing and is subject to change without notice.

WE APPRECIATE YOUR INTEREST IN DECLOUETTE BRITT ENTERPRISES AND THE TIME YOU HAVE TAKEN TO COMPLETE THIS APPLICATION.

If you have any concerns regarding the application process here at DecBritt Enterprises you are encouraged to contact our office.